

12600 Whitewater Drive, Suite 100 | Minnetonka, MN 55343 952-935-3515 | 866-935-3515 (toll free)| 952-855-8349 (fax) Submit paper timesheets via email: fmsmytime@accracare.org

All timesheets are due by 12:00 pm (noon) on the Tuesday after the end of the pay period. Timesheets may be:

- Emailed to fmsmytime@accracare.org as a PDF attachment (JPEGs are not accepted)
- Faxed to 952-855-8349
- Mailed to the Minnetonka address above
- Dropped off at one of the Accra service centers in your area.

• Electronic timesheets: caregivers enter time via the Accra Mobile app. To help ensure timely payment, shifts must be approved by both the caregiver and the responsible party as soon as completed.

If timesheets are received after 12:00 pm (noon) on Tuesday, payment may be delayed.

Payroll Information:

• Timesheets must be submitted each pay period according to the payroll schedule, if the employee worked in that pay period.

• Time worked must be submitted in 15-minute increments, include Mo/Day/Yr daily, and Time-in/Time-out, and include AM & PM for each shift worked.

• After submitting a timesheet, please watch your email for two separate verifications: 1) that your caregivers' time was received and 2) that it was processed. Please wait 48 hours after submitting your timesheet to contact Accra to verify if the timesheet has been received or processed.

• Caregivers providing services through FMS on the holidays (see dates on calendar below) will automatically be paid 1.5 times their normal pay rate for that day. If holiday time is not included in the budget for staffing, this will reduce the staffing funds remaining for the rest of the budget span.

• Pay periods are two weeks long and end on Saturdays. Holidays do not affect the pay period deadlines.

• Employees are not to work more than 40 hours in a pay week.

• Pay stubs are available online via ADP.

| \$ = Pay Day | | | | | # = Holiday | | | | | 2024 | | | | = end of the pay period | | | | | | | | | | | | | |
|--------------|----|----|----|----------|--------------------|----|----|----|----|-------|----------|----|----|-------------------------|----|----------|----|----|----|----|----|----|----|----|----|----|----|
| January | | | | February | | | | | | March | | | | April | | | | l | | | | | | | | | |
| Su | Μ | Tu | W | Th | F | Sa | Su | Μ | Tu | W | Th | F | Sa | Su | Μ | Tu | W | Th | F | Sa | Su | Μ | Tu | W | Th | F | Sa |
| | # | 2 | 3 | 4 | 5 | 6 | | | | | 1 | 2 | 3 | | | | | | 1 | 2 | | \$ | 2 | 3 | 4 | 5 | 6 |
| 7 | \$ | 9 | 10 | 11 | 12 | 13 | 4 | \$ | 6 | 7 | 8 | 9 | 10 | 3 | \$ | 5 | 6 | 7 | 8 | 9 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | # | 16 | 17 | 18 | 19 | 20 | 11 | 12 | 13 | 14 | 15 | \$ | 17 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 14 | \$ | 16 | 17 | 18 | 19 | 20 |
| 21 | \$ | 23 | 24 | 25 | 26 | 27 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 17 | \$ | 19 | 20 | 21 | 22 | 23 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | | 25 | 26 | 27 | 28 | 29 | | | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 28 | \$ | 30 | | | | |
| | | | | | | | | | | | | | | 31 | | | | | | | | | | | | | |
| May | | | | June | | | | | | July | | | | August | | | | | | | | | | | | | |
| Su | Μ | Tu | W | Th | F | Sa | Su | М | Tu | W | Th | F | Sa | Su | Μ | Tu | W | Th | F | Sa | Su | Μ | Tu | W | Th | F | Sa |
| | | | 1 | 2 | 3 | 4 | | | | | | | 1 | | 1 | 2 | 3 | # | 5 | 6 | | | | | 1 | 2 | 3 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 7 | \$ | 9 | 10 | 11 | 12 | 13 | 4 | \$ | 6 | 7 | 8 | 9 | 10 |
| 12 | \$ | 14 | 15 | 16 | 17 | 18 | 9 | \$ | 11 | 12 | 13 | 14 | 15 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 19 | 20 | 21 | 22 | 23 | \$ | 25 | 16 | 17 | 18 | # | 20 | 21 | 22 | 21 | \$ | 23 | 24 | 25 | 26 | 27 | 18 | \$ | 20 | 21 | 22 | 23 | 24 |
| 26 | # | 28 | 29 | 30 | 31 | | 23 | \$ | 25 | 26 | 27 | 28 | 29 | 28 | 29 | 30 | 31 | | | | 25 | 26 | 27 | 28 | 29 | \$ | 31 |
| | | | | | | | 30 | | | | | | | | | | | | | | | | | | | | |
| September | | | | | October | | | | | | November | | | | | December | | | | | | | | | | | |
| Su | Μ | Tu | W | Th | F | Sa | Su | Μ | Tu | W | Th | F | Sa | Su | Μ | Tu | W | Th | F | Sa | Su | Μ | Tu | W | Th | F | Sa |
| 1 | # | 3 | 4 | 5 | 6 | 7 | | | 1 | 2 | 3 | 4 | 5 | | | | | | 1 | 2 | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | 6 | 7 | 8 | 9 | 10 | \$ | 12 | 3 | 4 | 5 | 6 | 7 | \$ | 9 | 8 | \$ | 10 | 11 | 12 | 13 | 14 |
| 15 | \$ | 17 | 18 | 19 | 20 | 21 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 10 | # | 12 | 13 | 14 | 15 | 16 | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 22 | \$ | 24 | 25 | 26 | 27 | 28 |
| 29 | \$ | | | | | | 27 | \$ | 29 | 30 | 31 | | | 24 | \$ | 26 | 27 | # | 29 | 30 | 29 | 30 | 31 | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |

All timesheets are due by 12:00 pm (noon) on the Tuesday after the end of the pay period.

• Please be advised: if timesheets are received after 12:00 pm (noon) on Tuesday, or have missing/incorrect information, this could delay payment.

• Accra's scheduled paydays are marked on the list below. The ability to receive payments earlier than the listed date is determined by your financial institution, and cannot be influenced by Accra.

| Per # | Period Start Date | Period End Date | Period Deadline Tuesday @ Noon | Pay Date | | |
|-------|-------------------|-----------------|-----------------------------------|------------------------------------|--|--|
| 1 | 12/17/2023 | 12/30/2023 | 01/02/2024 | 01/08/2024 | | |
| 2 | 12/31/2023 | 01/13/2024 | 01/16/2024 | 01/22/2024 | | |
| 3 | 01/14/2024 | 01/27/2024 | 01/30/2024 | 02/05/2024 | | |
| 4 | 01/28/2024 | 02/10/2024 | 02/13/2024 | <u>02/16/2024</u> FRIDAY | | |
| 5 | 02/11/2024 | 02/24/2024 | 02/27/2024 | 03/04/2024 | | |
| 6 | 02/25/2024 | 03/09/2024 | 03/12/2024 | 03/18/2024 | | |
| 7 | 03/10/2024 | 03/23/2024 | 03/26/2024 | 04/01/2024 | | |
| 8 | 03/24/2024 | 04/06/2024 | 04/09/2024 | 04/15/2024 | | |
| 9 | 04/07/2024 | 04/20/2024 | 04/23/2024 | 04/29/2024 | | |
| 10 | 04/21/2024 | 05/04/2024 | 05/07/2024 | 05/13/2024 | | |
| 11 | 05/05/2024 | 05/18/2024 | 05/21/2024 | 05/24/2024 FRIDAY | | |
| 12 | 05/19/2024 | 06/01/2024 | 06/04/2024 | 06/10/2024 | | |
| 13 | 06/02/2024 | 06/15/2024 | 06/18/2024 | 06/24/2024 | | |
| 14 | 06/16/2024 | 06/29/2024 | 07/02/2024 | 07/08/2024 | | |
| 15 | 06/30/2024 | 07/13/2024 | 07/16/2024 | 07/22/2024 | | |
| 16 | 07/14/2024 | 07/27/2024 | 07/30/2024 | 08/05/2024 | | |
| 17 | 07/28/2024 | 08/10/2024 | 08/13/2024 | 08/19/2024 | | |
| 18 | 08/11/2024 | 08/24/2024 | 08/27/2024 | <u>08/30/2024</u> <u>FRIDAY</u> | | |
| 19 | 08/25/2024 | 09/07/2024 | 09/10/2024 | 09/16/2024 | | |
| 20 | 09/08/2024 | 09/21/2024 | 09/24/2024 | 09/30/2024 | | |
| 21 | 09/22/2024 | 10/05/2024 | 10/08/2024 | <u>10/11/2024</u> <u>FRIDAY</u> | | |
| 22 | 10/06/2024 | 10/19/2024 | 10/22/2024 | 10/28/2024 | | |
| 23 | 10/20/2024 | 11/02/2024 | 11/05/2024 | <u>11/08/2024</u> FRIDAY | | |
| 24 | 11/03/2024 | 11/16/2024 | 11/19/2024 | 11/25/2024 | | |
| 25 | 11/17/2024 | 11/30/2024 | 12/03/2024 | 12/09/2024 | | |
| 26 | 12/01/2024 | 12/14/2024 | 12/17/2024 | 12/23/2024 | | |